

| 2020 CALENDAR YEAR BI-WEEKLY PAYROLL SCHEDULE | | | | |
|---|-----------------------|---------------------|-----------------|-------------------------|
| Pay Period | Pay Period Start Date | Pay Period End Date | Pay Date | ORACLE DEDUCTION PERIOD |
| 1 | 12/14/19 | 12/27/19 | 01/03/20 | 2 |
| 2 | 12/28/19 | 01/10/20 | 01/17/20 | 1 |
| 3 | 01/11/20 | 01/24/20 | 01/31/20 | 2 |
| 4 | 01/25/20 | 02/07/20 | 02/14/20 | 1 |
| 5 | 02/08/20 | 02/21/20 | 02/28/20 | 2 |
| 6 | 02/22/20 | 03/06/20 | 03/13/20 | 1 |
| 7 | 03/07/20 | 03/20/20 | 03/27/20 | 2 |
| 8 | 03/21/20 | 04/03/20 | 04/10/20 | 1 |
| 9 | 04/04/20 | 04/17/20 | 04/24/20 | 2 |
| 10 | 04/18/20 | 05/01/20 | 05/08/20 | 1 |
| 11 | 05/02/20 | 05/15/20 | 05/22/20 | 2 |
| 12 | 05/16/20 | 05/29/20 | 06/05/20 | 3 |
| 13 | 05/30/20 | 06/12/20 | 06/19/20 | 1 |
| 14 | 06/13/20 | 06/26/20 | 07/03/20 | 2 |
| 15 | 06/27/20 | 07/10/20 | 07/17/20 | 1 |
| 16 | 07/11/20 | 07/24/20 | 07/31/20 | 2 |
| 17 | 07/25/20 | 08/07/20 | 08/14/20 | 1 |
| 18 | 08/08/20 | 08/21/20 | 08/28/20 | 2 |
| 19 | 08/22/20 | 09/04/20 | 09/11/20 | 1 |
| 20 | 09/05/20 | 09/18/20 | 09/25/20 | 2 |
| 21 | 09/19/20 | 10/02/20 | 10/09/20 | 1 |
| 22 | 10/03/20 | 10/16/20 | 10/23/20 | 2 |
| 23 | 10/17/20 | 10/30/20 | 11/06/20 | 3 |
| 24 | 10/31/20 | 11/13/20 | 11/20/20 | 1 |
| 25 | 11/14/20 | 11/27/20 | 12/04/20 | 2 |
| 26 | 11/28/20 | 12/11/20 | 12/18/20 | 1 |
| 27 | 12/12/20 | 12/25/20 | 12/31/20 | 2 |