

Minutes of the Faculty Executive Committee (FEC-9)  
Friday, December 7, 2007  
Noon – 1:30 pm  
Scribner Library 437

Present: Una Bray, Susan Bender, John Brueggemann, Dan Curley (Chair), Mark Huibresgste, Mehmet Odekon, Mason Stokes, Viviana Rangil

1- Minutes of November 30, 2007 approved with emendations

2- IPPC Report

- Special Programs Study Group—FEC will discuss governance implications if UWW and MALS have a new reporting structure.
- New Retiree Healthcare Plan—IPPC subcommittee agreed to support a proposal in which new hires will not be eligible for the current plan but can enroll in a plan called EMERITI, which will allow them to save money for retiree healthcare. Employees who were on staff as of 09/01/99 will be grandfathered. No decision has been made yet for the interim group, and there is no data available on the size of the interim group.

3- Governance Exploration

- Una Bray and Mehmet Odekon have compiled information on the governance systems of institutions similar to Skidmore. There was discussion about what kind of governance model Skidmore currently has (academic-related committees and committees that look at other aspects of the college) and what changes, if any would be a suitable. FEC will schedule a meeting with top administrators for the Spring to discuss governance concerns. Is the system we have in place serving our current structure efficiently/effectively?
- The Chair of FEC is consulted on the Faculty Meeting Agenda, but not with sufficient time or opportunity for relevant input. FEC would like to sponsor a